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Giroux Glass, Inc. Wins Crestcom International 2021 Global Leadership Growth Award

LOS ANGELES, CA, March 19, 2021 – Giroux Glass, Inc. has been awarded Crestcom International's coveted *Global Leadership Growth Award,* from among the pool of candidates submitted by over sixty Crestcom international affiliates. The award is presented to just one deserving company or organization that demonstrates an extraordinary commitment to talent and leadership development.

Crestcom leadership expert, Kelley Connell, nominated Giroux Glass because "Giroux Glass continually seeks innovation in its processes, methods and materials, both in the field and in the office. The organization provides training to keep employees up to speed with the latest techniques and skills with *lunch-and-learns*, access to webinars, and membership in top industry associations. Giroux Glass strives for excellence in everything it does and understands the importance of preparing employees for future leadership roles."

Giroux Glass' CEO and president, Nataline Lomedico, has always placed a high priority on providing leadership training to employees. In recent years, 13 employees have completed the Bullet Proof® Management (BPM) program, with another seven on track to graduate this year. An additional four employees are enrolled in Crestcom's post-graduate Continuing Education program.

Lomedico has always contended that preparing employees to take on greater leadership roles is a major component of Giroux Glass' succession program. She says, "The Crestcom BPM Program has offered our Giroux team members the key training we need to shape a strong foundation of leadership skills."

Giroux Glass has achieved an incredible level of growth through their investment in the development of their team. Using the skills developed in these monthly sessions, Giroux Glass managers have led their teams to become more confident and effective leaders, driving real business results.

Since 1946, Giroux Glass has been recognized for its integrity and high-quality performance, exceeding client expectations and defying engineering challenges like the impressive Grand Canyon Skywalk. In March 2007, Giroux Glass installed all of the glass in the u-shaped walkway that protrudes 65 feet over a 4,000-feet drop to the Grand Canyon floor. Giroux Glass continually seeks innovation, while providing their clients with the highest level of service.

In addition to its long-standing commitment to innovation and excellent service, Giroux Glass is committed to creating a strong workplace culture. As of 2017, Giroux Glass became a 100% ESOP Employee-Owned Company and has repeatedly earned certifications as being a great company to work for, and high ratings on GlassDoor.com.

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About Giroux Glass, Inc.

<u>Giroux Glass, Inc.</u>, is a glass, glazing and architectural metals contracting company that operates branches in Los Angeles, Fresno, San Bernardino, and Orange County, California; Las Vegas, Nevada; and Phoenix, Arizona. The company caters to commercial, residential and retail sectors, and applies the latest cutting-edge technologies and best practices to its work with a variety of CAD and repair services, tenant improvements, and panel fabrication projects.

Giroux Glass was founded in Los Angeles in 1946, became 100% employee owned in 2017, and celebrates its 75th anniversary this year. The company has completed countless projects since its inception, including work on such landmarks as the Skywalk at the Grand Canyon, the Getty Museum, the Staples Center, CityCenter, Allegiant Stadium, and most hotels and casinos on the Las Vegas Strip. Follow Giroux Glass, Inc. online at www.girouxglass.com and on LinkedIn.

About Crestcom International, LLC

<u>Crestcom International</u>, LLC is an international sales and leadership training organization that provides interactive learning experiences that produce real business results. Crestcom is one of the most successful and widely used training programs among Fortune magazine's Top 100 Companies. Each month, thousands of business professionals from companies of all sizes across six continents participate in Crestcom's BPM training to develop leadership skills, exchange ideas, and share what's working now.