

## Giroux Glass: A "2022 Best Place to Work in Los Angeles"

Giroux Glass, Inc. was recently named as one of the Best Places to Work in Los Angeles.

The Los Angeles Business Journal and Workforce Research Group created this sixteenth annual program and survey to identify, recognize and honor the best employers in Los Angeles, benefiting the county's economy, workforce and businesses. The list is comprised of 100 companies. Giroux Glass, Inc. has been named one of this year's Best Places to Work in Los Angeles.

To be considered for participation, companies had to fulfill the following eligibility requirements:

- Be a publicly or privately held business: Giroux Glass is 100% ESOP, employee-owned.
- Have a facility in Los Angeles: Giroux Glass headquarters are located in Downtown Los Angeles.
- Have at least 15 employees in Los Angeles: at the time of submission, Giroux Glass employed 97 Los Angeles-based workers.
- Be in business for a minimum of one year: Giroux Glass is currently in its 76th year of operation.

Nataline Lomedico, CEO and president of Giroux Glass, says of the honor, "It's reassuring to have an outside source validate that we have created the right kind of culture in our workplace. Our last independent survey of our employees found that 96% of our employees find their work to be engaging, and 90% would recommend working here to their friends, which was wonderful. So this didn't come as a surprise. But seeing that we rank among the best companies -- in the biggest county in the US! -- assures me that our culture is on track. Our people are important to us and I'm glad they feel it!"

Companies from across the county entered the employer assessment process to determine the Best Places to Work in Los Angeles. The first part consisted of evaluating each nominated company's benefits, policies, practices, and demographics. This part of the process was worth approximately 20% of the total evaluation. The second part consisted of an employee survey to measure the employee experience. This part of the process was worth approximately 80% of the total evaluation. The combined scores determined the top companies and the final rankings. Workforce Research Group managed the overall registration and survey process in Los Angeles, analyzed the data and determined the final rankings.

The actual rankings were revealed at a special event on August 11, 2022, and were published in the August 15, 2022, issue of the Los Angeles Business Journal.

For more information on the Best Places to Work in Los Angeles program, visit <u>https://www.bestplacestoworklosangeles.com/home</u>.

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## About Giroux Glass, Inc.

**Giroux Glass, Inc.** is a glass, glazing and architectural metals contracting company that operates branches in Los Angeles, Fresno, San Bernardino, and Orange County, California; Las Vegas, Nevada; and Phoenix, Arizona. The company caters to commercial, residential and retail sectors, and applies the latest cutting-edge technologies and best practices to its work with a variety of CAD and repair services, tenant improvements, and panel fabrication projects.

Giroux Glass was founded in Los Angeles in 1946. The company has completed countless projects since its inception, including work on such landmarks as the Skywalk at the Grand Canyon, the Getty Museum, the Staples Center, CityCenter, Allegiant Stadium, SoFi Stadium, and virtually every hotel and casinos on the Las Vegas Strip, including the new Resorts World. Follow Giroux Glass, Inc. online at <u>www.girouxglass.com</u> and on <u>LinkedIn</u>.

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